

inkl. 21.20% TZ (Basis Mai 1993)

inkl. 13.ML

LK	Min. <sup>1)</sup>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	Max.	LK
	1 <sup>2)</sup>	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	
23	142'748	147'030	151'313	155'594	159'877	164'160	168'442	172'725	177'007	181'290	185'572	189'855	194'136	199'846	205'557	211'267	216'976	222'686	228'396	23
22	135'306	139'364	143'424	147'483	151'543	155'602	159'661	163'721	167'779	171'839	175'897	179'957	184'016	189'428	194'840	200'252	205'664	211'077	216'489	22
21	128'253	132'100	135'947	139'795	143'642	147'489	151'338	155'185	159'032	162'880	166'727	170'576	174'423	179'553	184'683	189'813	194'942	200'074	205'204	21
20	121'565	125'213	128'860	132'507	136'154	139'800	143'448	147'094	150'742	154'389	158'035	161'683	165'329	170'192	175'054	179'918	184'780	189'643	194'505	20
19	115'229	118'685	122'142	125'599	129'056	132'512	135'969	139'426	142'883	146'340	149'796	153'253	156'710	161'319	165'929	170'538	175'148	179'756	184'365	19
18	109'221	112'498	115'774	119'051	122'328	125'604	128'881	132'157	135'435	138'711	141'988	145'264	148'541	152'909	157'279	161'647	166'016	170'385	174'754	18
17	103'527	106'633	109'739	112'844	115'951	119'056	122'162	125'268	128'373	131'480	134'585	137'692	140'797	144'938	149'079	153'221	157'362	161'503	165'643	17
16	98'130	101'073	104'017	106'962	109'906	112'850	115'793	118'737	121'681	124'625	127'568	130'514	133'457	137'382	141'308	145'232	149'158	153'083	157'009	16
15	93'014	95'804	98'594	101'386	104'176	106'966	109'756	112'548	115'338	118'128	120'918	123'710	126'500	130'219	133'940	137'661	141'381	145'102	148'823	15
14	88'165	90'810	93'455	96'100	98'745	101'390	104'034	106'680	109'324	111'970	114'614	117'260	119'904	123'431	126'958	130'485	134'011	137'538	141'065	14
13	83'569	86'076	88'583	91'091	93'597	96'104	98'612	101'118	103'626	106'132	108'639	111'147	113'653	116'996	120'339	123'682	127'025	130'368	133'711	13
12	79'212	81'589	83'965	86'342	88'718	91'095	93'470	95'846	98'223	100'599	102'976	105'352	107'729	110'897	114'066	117'234	120'402	123'570	126'740	12
11	75'083	77'336	79'587	81'841	84'092	86'346	88'597	90'850	93'102	95'355	97'607	99'860	102'112	105'116	108'119	111'122	114'126	117'129	120'132	11
10	71'169	73'303	75'438	77'573	79'708	81'843	83'978	86'113	88'249	90'384	92'519	94'654	96'789	99'636	102'482	105'329	108'175	111'022	113'870	10
9	67'458	69'481	71'506	73'529	75'553	77'577	79'601	81'624	83'649	85'672	87'695	89'720	91'743	94'441	97'140	99'838	102'536	105'234	107'933	9
8	63'942	65'860	67'778	69'697	71'615	73'533	75'450	77'369	79'287	81'205	83'123	85'042	86'960	89'518	92'075	94'633	97'191	99'749	102'306	8
7	60'608	62'427	64'244	66'062	67'881	69'699	71'518	73'335	75'153	76'972	78'791	80'609	82'426	84'851	87'275	89'700	92'124	94'548	96'973	7
6	57'448	59'172	60'896	62'618	64'342	66'065	67'789	69'513	71'236	72'959	74'683	76'406	78'130	80'428	82'726	85'023	87'321	89'619	91'918	6
5	54'453	56'087	57'721	59'354	60'988	62'621	64'256	65'889	67'522	69'156	70'789	72'422	74'057	76'234	78'412	80'591	82'769	84'947	87'125	5
4	51'614	53'163	54'711	56'259	57'809	59'357	60'905	62'454	64'002	65'550	67'100	68'648	70'196	72'261	74'325	76'389	78'454	80'518	82'584	4
3	48'924	50'392	51'860	53'327	54'794	56'262	57'730	59'198	60'666	62'134	63'600	65'068	66'536	68'493	70'450	72'407	74'364	76'321	78'278	3
2	46'374	47'764	49'156	50'547	51'938	53'329	54'721	56'111	57'503	58'895	60'285	61'677	63'067	64'923	66'778	68'632	70'487	72'342	74'198	2
1	43'955	45'275	46'593	47'911	49'231	50'549	51'867	53'187	54'505	55'824	57'142	58'461	59'780	61'538	63'296	65'054	66'812	68'571	70'330	1

1) Lohnstufen

2) möglicher Stufenanstieg nach Jahren